

The SYNERGY Program includes training, networking, group information sharing, facilitated communication and professional advisory services to support employer occupational health & safety system development and implementation.

To learn more visit:  
<http://www.bcfphsc.com/synergy.php>

**SYNERGY – Plus Program Fee ( 1-year)**

**\$2,000**<sup>1,2</sup>

The SYNERGY - Plus program operates over twenty-two months. The fee is charged annually to accommodate each participating company's annual operating budget cycle. The fee is used to support the costs of operating the program. As a not-for-profit organization, the BCFPHS Council's mission is to assist organizations in implementing effective OH&S programs to reduce the injury rate. This program offers the most comprehensive support process to achieve this objective.

**SYNERGY – Plus Program Benefits**

<b>Automatic registration into the COR program.</b>	<b>\$ 400</b>
<b>Five half-day occupational safety training sessions</b> for up to three participants per company. Market value <b>\$250 per person per session.</b>	<b>\$ 3,750</b>
<b>OHS professional consultation services</b> to assist in OHS program development and implementation.	<b>\$ 4,800<sup>1</sup></b>
Formal and informal <b>facilitated networking opportunities</b> to share and build your OH&S management system. Program includes six networking sessions each year.	<b>\$ 1,000</b>
Unlimited access to professional <b>OH&amp;S and peer discussion via the online SYNERGY Forum.</b> This forum is exclusive to SYNERGY participants.	<b>\$ 1,000</b>
More efficient productivity through <b>improved safety performance and reduced lost-time accidents.</b>	Significant <b>\$\$'s</b>
<b>Improved employee morale and reduced employee turnover</b>	Significant <b>\$\$'s</b>
Value of <b>SYNERGY Program</b>	<b>\$ 10,950<sup>2+</sup></b>
<b>Annual savings from participation in the SYNERGY Program</b>	<b>\$ 8,950 +</b>

**Additional savings** may be realized from obtaining COR certification.  
**COR rebate potential up to 15% of WorkSafeBC premium**

**\$ 15,000<sup>3</sup>**

**SYNERGY – Flex Program Fee** **\$ 500.00<sup>1</sup>**

The SYNERGY - Flex program permits participation with the SYNERGY - Plus program for the portion when a selected element is being developed.

<sup>1</sup> Based on 1 year support, 6 full days ,

<sup>2</sup> GST or HST as applicable to all fees.

<sup>3</sup> Annual rebate of 15% per year for 3 years. Rebate is based on an accessible payroll of \$5,000,000 using a base rate of \$2.00

