



BC FOOD PROCESSORS HEALTH & SAFETY COUNCIL

Safety Leadership Award - Small Employer Class (Up to 19 FTEs)

Purpose:

To recognize a company that demonstrates commitment to continuous improvement of workplace health and safety in the food and beverage industry in BC.

In general, this award recognizes leadership through best practices in prevention and timely return to work.

Eligibility:

1. All employers holding an account in good standing with WorkSafeBC in subsector 7110 are eligible for the Safety Leadership Award.
2. The organization must not have any outstanding compliance order(s) with WorkSafeBC.
3. The organization must not have a workplace fatality within the past three years.
4. The organization is currently not being prosecuted for a violation under the Workers Compensation Act of BC or the Criminal Code of Canada.

Award Criteria:

1. Workplace health and safety program and this is justified through the submission process.
2. The method used for identifying specific program elements of a health and safety program include:
 - a. Process to solicit employee feedback
 - b. Process to inspect the worksite in regards to health & safety
 - c. Process to track safety statistics and act on data
 - d. Process to identify hazards and develop and implement controls as per assessment..
3. The extent the occupational health and safety program or health and safety initiatives were developed in conjunction with other workplace stakeholders (employees) or outside agencies.
4. The consideration of risk control measures to eliminate the hazards in the workplace. These control measures may include:
 - a. Eliminating the risk
 - b. Substitution or process changes
 - c. Engineering controls
 - d. Administrative controls, such as safe work procedures; and
 - e. Personal Protective Equipment



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5. The long term sustainability of the business that includes health & safety in the business plan and, for example:
 - a. Productivity
 - b. Morale
 - c. Worker retention rate
6. Demonstrated potential for the implementation of a health & safety initiative or process to a broader application across the food and beverage industry in BC.

Consideration Process:

1. The company must provide supporting documentation for all criteria points. The supporting documentation will be considered by the Safety Programs Advisory Committee.
2. Awards finalists may be visited by members of the Safety Programs Advisory Committee to verify claims made in the supporting documentation and verify the context of the supporting documentation submitted.