

## **Safety Leadership Award - Large Employer Class (100+ FTEs)**

### **Purpose:**

To recognize a company that demonstrates commitment to continuous improvement of workplace health and safety in the food and beverage industry in BC. In general, this award recognizes leadership through best practices in prevention and timely return to work.

### **Eligibility:**

1. All employers holding an account in good standing with WorkSafeBC in subsector 7110 are eligible for the Safety Leadership Award.
2. The organization must not have any outstanding compliance order(s) with WorkSafeBC.
3. The organization must not have a workplace fatality within the past three years.
4. The organization is not presently being prosecuted for a violation under the Workers Compensation Act of BC or the Criminal Code of Canada.

### **Award Criteria:**

1. Demonstrated commitment to workplace health and safety.
  - a. This may include management commitment to Occupational Health & Safety and Early Intervention in Injury Management, demonstration of OHS considerations as core business components, ongoing planning of OHS improvement and systematic evaluations of the OHS program, systematic identification, assessment and control for the organization's hazards, etc.
2. The extent the occupational health and safety program or health and safety initiatives were developed in conjunction with other workplace stakeholders (employees, unions) or outside agencies.



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*"Safety Every Step of the Way"*

3. Demonstrated positive impact on the long term effects of the implemented measures. For example:
  - a. Reduced injury rate
  - b. Increased Productivity
  - c. Positive Morale
  - d. Employee retention rates
4. Demonstrated potential for the implementation of a health & safety initiative or process to a broader application across the food and beverage industry in BC.

**Consideration Process:**

1. The company must provide supporting documentation for all criteria points. The supporting documentation will be considered by the Safety Programs Advisory Committee.
2. Awards finalists may be visited by members of the Safety Programs Advisory Committee to verify claims made in the supporting documentation and verify the context of the supporting documentation submitted.